



Six Ways for Employees to Get Ready for NSPS

Make a Difference

"America is counting on each of us to move the Department of Defense into a new era of employee opportunity and excellence."

*The Honorable Gordon R. England
Senior Executive for NSPS*

Visit our website at
www.cpms.osd.mil/nsps

As an employee, there are some ways that you can get ready for the transition to NSPS. For starters, view this as a positive change. NSPS is about fixing structural issues that make it difficult for employees and supervisors to succeed. Read on to get ideas of what you can do now to get ready.

- 1.** Be proactive and keep abreast of the latest information. Visit the NSPS web site regularly to stay up-to-date on the latest NSPS information: www.cpms.osd.mil/nsps
- 2.** Ask your supervisor to host a meeting to share what he/she knows about NSPS. While the specifics of NSPS will not be known for a few months, there is information available now that is helpful in understanding aspects of the system.
- 3.** Review your organization's goals. Think about how the work you do supports these goals and identify specific ways you can contribute to your organization's success.
- 4.** Begin a two-way dialog with your supervisor. NSPS provides a powerful opportunity to actively engage in frequent communication with your supervisor about your accomplishments, current work and future plans.
- 5.** Visit your Component website to learn about specific training that is available to help you get the skills you need to succeed under NSPS.
- 6.** Learn what it is like to work in a pay-for-performance system from your co-workers in one of the laboratory or acquisition demonstration projects.

Make a Difference

